



OHWS Policy

Living Waters Lutheran School is committed to fully implementing the Lutheran Schools Association's Safety Management System and all its procedures, monitoring and reporting requirements.

Living Waters Lutheran School is committed to the following objectives:

- ensuring that employees, students, children, volunteers, contractors and other visitors are safe from injury and risks to health, while on school premises or involved in school activities
- complying with all legal requirements in health, safety and rehabilitation
- a continual measurable improvement in health and safety performance
- adoption of a systematic risk management approach
- equitable claims management and effective rehabilitation and early return to work

To achieve these objectives, Living Waters Lutheran School requires:

- the active cooperation of all persons involved with the school in achieving the highest possible health, safety and welfare standards
- effective consultation, communication, training and supervision
- effective monitoring and auditing of health and safety performance
- the use of appropriate internal and external expertise
- integration with the school's vision, values, management systems and activities

The Living Waters Lutheran School Council shall ensure that the documentation, implementation and maintenance of an effective health, safety and welfare program is in place and give health, safety and welfare a high priority in its policy and budgetary deliberations.

The Principal shall ensure that:

- the working environment is maintained in a safe condition
- documented practices and procedures are developed and maintained in relation to health, safety and welfare practices and procedures are complied with
- employees receive adequate training, supervision and instruction
- return to work programs are initiated for those persons who are injured at work

Employees shall:

- take reasonable care for their own and all others' health and safety
- bring to the attention of management any hazards, incidents or near misses, which may take place or be observed
- conform with the requirements of the safety management system

Living Waters Lutheran School is committed to ensure this policy is communicated, workable, entrenched and reviewed.

Principal

Employee Representative

Date

Date