



Professional Development

The Professional Development Coordinator will have a sustained focus on Professional Development with a view toward developing a Framework for the use of Staff at Living Waters. Underpinning this framework will be a paradigm of Reflective Practice.

Access to Professional Development will promote a balance across Employer-Directed, School-Based Professional Development, and Individually Identified Professional Development.

In Collaboration with the Special Needs Coordinator, the Spirituality Coordinator and the Principal, staff will negotiate access to Professional Development.

This will include:

- Supporting staff in using the PD Framework
- Ensuring that staff is aware of the PD that is available eg Display board, 'regular' updates, Staff Meetings
- Manage the 'response to PD experience' review and make these available to other Staff members
- Keep abreast of current professional development programmes and implementation practices offered in Alice Springs
- Consult with the Principal in seeking Approval of Individual PD
- Consult with the Business Manager re management of the PD budget
- Develop a tracking process to monitor teacher access to PD
- Participate in the induction process of new staff with an emphasis on Reflective Practice and using the Framework for Professional Development
- Maintain an awareness of current educational needs of the school.