



Position Title: PRIMARY CLASSROOM TEACHER 2018
Reports to: Principal, Junior School Coordinator.
Probation: 6 months

Job Specification

CLASSROOM TEACHER

Main Purpose of the Job:

The classroom teacher is part of the teaching team and the main roles are to provide effective and engaging learning experiences and to fulfil the requirements, responsibilities and duties as outlined in this statement in accordance with the School's mission, vision, aims, values and policies.

School Ethos:

All staff are required to contribute to the maintenance of the Christ-centred caring atmosphere and support the mission and aims of the school to assist in ensuring that the principles of Lutheran Education and social justice are embedded within the school's curriculum, policies, programmes and practices. Staff are required to be supportive of the ethos of the school by setting an example of personal conduct consistent with a Christian environment.

KEY RESPONSIBILITIES.

Major Responsibilities:

The classroom teacher's responsibilities include but are not limited to;

- Undertaking general class teaching in a professional and engaging manner within a caring and supportive environment;
- Providing age and skill appropriate tuition across non-specialist subjects / key learning areas;
- Developing creative and engaging activities for students across non-specialist subjects / key learning areas and ensuring that individual learning needs are met;
- Supporting specialist teacher programmes as appropriate or directed by the School administration;
- Preparing clear and suitable yearly, term weekly and daily lesson overviews and plans;
- Undertaking appropriate and sufficient assessment of student progress;
- Keeping accurate records of student achievement and providing suitable reports to parents;
- Assisting with special event, excursions, incursions and competitions;
- Purposeful integration of ICT's into the classroom curriculum;

General Tasks and Duties:

- Positively promote learning and best efforts;
- Provide appropriate pastoral care for, and develop positive professional relationships with, all students, staff and families;
- Be a positive contributing team member within the School community, with other staff and with school related activities;
- Attend meetings and professional development as required;
- Carry out student supervision duties diligently and proactively to ensure student safety and welfare is maintained;
- Maintain a neat, professional standard of dress, personal appearance and hygiene;
- Adhere to School policies and procedures;
- Assist with the positive promotion of the School and act in accordance with its ethos;
- Other tasks as reasonably directed by the Principal or delegate from time-to-time.

Personal Requirements:

It is assumed that the successful candidate will:

- demonstrate a strong commitment to the ethos of Lutheran schools;
- set good examples of Christian living in the school and in his/her private life and in particular be an active worshipping member of a Lutheran or Christian congregation;
- be vitally concerned about the needs of students in a Primary School years;
- demonstrate a high degree of flexibility in his/her approach to dealing with students in a Primary School and in the teaching methodologies employed;
- be able to work cooperatively with other staff members and be a leader in team building;
- be prepared to undertake additional professional development, as required.

Specific Skills / Attributes:

The nature of the task requires the successful applicant to demonstrate:

- a high degree of teaching competence at a primary school level;
- a high level of organisational skills;
- competence in the areas of people management skills;
- preferably some experience in the area of curriculum development;
- a professional outlook on teaching;
- an ability to adapt to a changing environment;
- be an effective promoter for the school to the parent and wider community;
- be prepared to undertake training in computer literacy, if required.

Relationships:

- The position will require the successful applicant to develop strong positive working relationships with whole school staff;
- As well, the successful applicant would need to demonstrate an ability to relate positively with the Principal and other administration staff;
- In the role of Primary teacher, the successful applicant would also be required to work positively with the students and parents, associated with Living Waters.

Term of Appointment:

This is a permanent position starting January 2018. A six (6) month probationary period applies for any teacher not currently employed within the Lutheran system.

Salary:

- The salary paid will be that which is appropriate to the individual's level of experience as specified in the Teachers (Non- Government Schools) Award and the current Lutheran School Enterprise agreement, 2014.

Under the staffing requirements of Lutheran Schools, all appointments are subject to

- Current NT Teachers Registration requirements
- Working with Children – Ochre Card requirement

Staffing requirements for Lutheran Education Australia can be viewed at the following link:

<http://www.lutheran.edu.au/tools/getFile.aspx?tbl=tblContentItem&id=96>